

Nordic gender equality policy in a Europeanisation perspective

Program day 1 – Wednesday 11th of May

08.30 - 09.00	A7006	MORNING COFFEE			
09.00 – 09.20		<p>WELCOME <i>Åsta Lovise Einstabland</i> Leader and Senior Advisor Center of Gender and Equality University of Agder</p>			
09.20 – 09.40		<p>INTRODUCTION <i>Knut Dørum</i> Professor Department of Religion, Philosophy and History University of Agder</p>			
09.40 - 10.20		<p>WHAT IS TO BE CHANGED? AN ANALYSIS OF GENDER EQUALITY PROJECTS IN SWEDISH HIGHER EDUCATION</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <p><i>Åsa-Karin Engstrand</i> Reader and Senior Lecturer Division of Business Administration, Department of Management and Engineering Linköping University</p> </td> <td style="width: 50%; vertical-align: top;"> <p><i>Stina Backman</i> Lecturer Gender Studies Linköping University</p> </td> </tr> </table> <p>The aim of this study is to analyze a number of equality change projects within Swedish academia carried through during the last decades. We focus on the methods, goals and outcomes of these initiatives. What are these initiatives aiming to change, and how? Which role have research, education, internationalization and gender equality policies in Europe and Sweden played for the orientation of the projects? What can be done differently in future projects?</p>		<p><i>Åsa-Karin Engstrand</i> Reader and Senior Lecturer Division of Business Administration, Department of Management and Engineering Linköping University</p>	<p><i>Stina Backman</i> Lecturer Gender Studies Linköping University</p>
<p><i>Åsa-Karin Engstrand</i> Reader and Senior Lecturer Division of Business Administration, Department of Management and Engineering Linköping University</p>	<p><i>Stina Backman</i> Lecturer Gender Studies Linköping University</p>				
10.20 - 10.40		COFFEE BREAK			
10.40 – 11.20		<p>BUREAUCRACY OF GENDER EQUALITY. EUROPEANISATION IN NORDIC CONTEXT?</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <p><i>Zuzana Murdoch</i> Associate Professor Department of Political Science and Management University of Agder</p> </td> <td style="width: 50%; vertical-align: top;"> <p><i>Laila Nordstrand Berg</i> Researcher Department of Political Science and Management University of Agder</p> </td> </tr> </table> <p>The paper will address the gap of knowledge of gender equality. To do so, we build on the Representative Bureaucracy and policy diffusion literatures to assess two central aspects of this common perception. First, we evaluate whether the public bureaucracies in Denmark, Finland, Norway, and Sweden are de facto representative of their underlying population in terms of gender. Second, we investigate the relative importance of three potential drivers of Nordic gender equality policies: i) broad-based popular preferences for gender equality within each country, ii) mimicking or learning from other Nordic, and iii) local translations of the Brussel's script embedded in EU directives, i.e. Strategic Engagement for Gender Equality, from the European Commission (2015).</p>		<p><i>Zuzana Murdoch</i> Associate Professor Department of Political Science and Management University of Agder</p>	<p><i>Laila Nordstrand Berg</i> Researcher Department of Political Science and Management University of Agder</p>
<p><i>Zuzana Murdoch</i> Associate Professor Department of Political Science and Management University of Agder</p>	<p><i>Laila Nordstrand Berg</i> Researcher Department of Political Science and Management University of Agder</p>				



11.20		DISCUSSION
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12.00		
12.00	Møterom A	LUNCH
–		
13.00		
13.00		RELIGIOUS GENDER MODELS SPLIT EUROPE
–		<i>Jan Erik Grindheim</i>
13.20		PhD and Cand. Polit. in Comparative Politics and a former Associate Professor of European Integration at University of Agder President of European Movement Norway
		With the enlargements of the European Union (EU) in 2004 and 2007, several conservative so called catholic and orthodox countries joined the European community. Together with an increase in the number of Muslims in Europe, this has politicized the question of equality and equivalence between women in Europe, and the question of women's rights has once again become political. Is this in good standing with the Union's focus on universal rights and human dignity?
13.20 -		COFFEE BREAK
13.40		
13.40		Europeanisation of gender equality - Nordic legal import/export
–		<i>Kirsten Ketcher</i>
14.00		Professor dr. Jur. Centre for Welfare and Market, Faculty of Law University of Copenhagen. Also part time professor at the Law faculty, University of Oslo.
		The paper aims at analyzing the EU-regulation as to what extent there has been a legal net import/export concerning gender equality from the Nordic countries looking at legislation, legal practice and legal concepts. Can a mutual influence can be detected and to what extent?
14.00	A7002	DISCUSSION
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15.00		
15.00		SUMMARY
–		Jan Erik Grindheim
15.30		
19.00	Bølgen og Moi	DINNER



Program day 2 – Thursday 12th of May

09.00	A7006	MORNING COFFEE		
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09.30				
09.30		EUROPEANIZATION PROCESSES AND BODILY POLITICS: THE DANISH CASE		
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10.20		<i>Lise Rolandsen Agustín</i>	<i>Stine Thidemann Faber</i>	<i>Helene Pristed Nielsen</i>
		Associate professor	Associate professor	Associate professor
		Gender and diversity	Gender studies	Globalisation, Gender
		Department of Culture	Department of Culture	and Diversity
		and Global Studies	and Global Studies	Department of Culture
		Aalborg University	Aalborg University	and Global Studies
		(AAU)	(AAU)	Aalborg University
				(AAU)
		<p>Danish gender equality policies have to a large extent been influenced by the European Union (EU) in areas such as equal pay provisions, equal treatment policies, gender mainstreaming and antidiscrimination. In the presentation we want to give a brief overview (state of the art) of the role played by the EU in Danish gender equality policies. Furthermore we want to focus on a less studied area of research in this regard, namely gender-based violence and, more broadly, bodily politics. Within this framework the EU holds a strong competence in areas such as trafficking and sexual harassment and no competence in relation to domestic violence, for example. By analyzing the cases of stalking, female genital mutilation and abortion, we argue that EU member states and public spheres influence each other in cross-border dynamics in various ways, also in areas where the EU holds no competences. Theoretically we take a broad approach to Europeanization by addressing policy influence as well as norm diffusion processes.</p>		
10.20		COFFEE BREAK		
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10.40				
10.40		Same-sex families - the road to equality		
–		<i>Hrefna Friðriksdóttir</i>		
11.00		Professor		
		Faculty of Law,		
		University of Iceland.		
		<p>The Nordic countries were forerunners in ensuring legal protection for same-sex families. Denmark coined the term "registered partnership" which Sweden, Norway and Iceland adopted and step by step these countries mirrored each other's experiences and developments. This paper will discuss these developments in light of the principle of equality.</p>		
11.00		DISCUSSION		
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11.45				
11.45	Møterom	LUNCH		
–	A			
13.00				

