## Program day 1 – Wednesday 11th of May

**08.30 - 09.00**
**A7006**
**MORNING COFFEE**

**09.00**
**WELCOME**
—
*Åsta Lovise Einstabland*
Leader and Senior Advisor
Center of Gender and Equality
University of Agder

**09.20**
**INTRODUCTION**
—
*Knut Dørum*
Professor
Department of Religion, Philosophy and History
University of Agder

**09.40 - 10.20**
**WHAT IS TO BE CHANGED? AN ANALYSIS OF GENDER EQUALITY PROJECTS IN SWEDISH HIGHER EDUCATION**
*Åsa-Karin Engstrand*  
Reader and Senior Lecturer  
Division of Business Administration, Department of Management and Engineering  
Linköping University
*Stina Backman*  
Lecturer  
Gender Studies  
Linköping University

The aim of this study is to analyze a number of equality change projects within Swedish academia carried through during the last decades. We focus on the methods, goals and outcomes of these initiatives. What are these initiatives aiming to change, and how? Which role have research, education, internationalization and gender equality policies in Europe and Sweden played for the orientation of the projects? What can be done differently in future projects?

**10.20 - 10.40**
**COFFEE BREAK**

**10.40**
**BUREAUCRACY OF GENDER EQUALITY. EUROPEANISATION IN NORDIC CONTEXT?**
*Zuzana Murdoch*  
Associate Professor  
Department of Political Science and Management  
University of Agder
*Laila Nordstrand Berg*  
Researcher  
Department of Political Science and Management  
University of Agder

The paper will address the gap of knowledge of gender equality. To do so, we build on the Representative Bureaucracy and policy diffusion literatures to assess two central aspects of this common perception. First, we evaluate whether the public bureaucracies in Denmark, Finland, Norway, and Sweden are de facto representative of their underlying population in terms of gender. Second, we investigate the relative importance of three potential drivers of Nordic gender equality policies: i) broad-based popular preferences for gender equality within each country, ii) mimicking or learning from other Nordic, and iii) local translations of the Brussel’s script embedded in EU directives, i.e. Strategic Engagement for Gender Equality, from the European Commission (2015).
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<td>DISCUSSION</td>
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| 13.00 | RELIGIOUS GENDER MODELS SPLIT EUROPE | **Jan Erik Grindheim**  
PhD and Cand. Polit. in Comparative Politics and a former Associate Professor of European Integration at University of Agder  
President of European Movement Norway |
| 13.20 |                               | With the enlargements of the European Union (EU) in 2004 and 2007, several conservative so called catholic and orthodox countries joined the European community. Together with an increase in the number of Muslims in Europe, this has politicized the question of equality and equivalence between women in Europe, and the question of women’s rights has once again become political. Is this in good standing with the Union’s focus on universal rights and human dignity? |
| 13.20 |                               | COFFEE BREAK                                                                 |
| 13.40 | Europeisation of gender equality - Nordic legal import/export | **Kirsten Ketcher**  
Professor dr. Jur.  
Centre for Welfare and Market, Faculty of Law  
University of Copenhagen.  
Also part time professor at the Law faculty, University of Oslo. |
| 14.00 |                               | The paper aims at analyzing the EU-regulation as to what extent there has been a legal net import/export concerning gender equality from the Nordic countries looking at legislation, legal practice and legal concepts. Can a mutual influence can be detected and to what extent? |
| 14.00 |                               | DISCUSSION                                                                   |
| 15.00 | SUMMARY                       | **Jan Erik Grindheim**                                                        |
| 19.00 |                               | DINNER                                                                       |
**Program day 2 – Thursday 12th of May**

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<td>09.30</td>
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<td>EUROPEANIZATION PROCESSES AND BODILY POLITICS: THE DANISH CASE</td>
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| 10.20 |       | Lise Rolandsen Agustín  
Associate professor  
Gender and diversity  
Department of Culture and Global Studies  
Aalborg University (AAU)  
Stine Thidemann Faber  
Associate professor  
Gender studies  
Department of Culture and Global Studies  
Aalborg University (AAU)  
Helene Pristed Nielsen  
Associate professor  
Globalisation, Gender and Diversity  
Department of Culture and Global Studies  
Aalborg University (AAU)  |
|       |       | Danish gender equality policies have to a large extent been influenced by the European Union (EU) in areas such as equal pay provisions, equal treatment policies, gender mainstreaming and antidiscrimination. In the presentation we want to give a brief overview (state of the art) of the role played by the EU in Danish gender equality policies. Furthermore we want to focus on a less studied area of research in this regard, namely gender-based violence and, more broadly, bodily politics. Within this framework the EU holds a strong competence in areas such as trafficking and sexual harassment and no competence in relation to domestic violence, for example. By analyzing the cases of stalking, female genital mutilation and abortion, we argue that EU member states and public spheres influence each other in cross-border dynamics in various ways, also in areas where the EU holds no competences. Theoretically we take a broad approach to Europeanization by addressing policy influence as well as norm diffusion processes. |
| 10.20 |       | COFFEE BREAK                                                             |
| –     |       |                                                                          |
| 10.40 |       |                                                                          |
| 10.40 |       | Same-sex families - the road to equality  
Hrefna Friðriksdottir  
Professor  
Faculty of Law,  
University of Iceland.  |
|       |       | The Nordic countries were forerunners in ensuring legal protection for same-sex families. Denmark coined the term "registered partnership" which Sweden, Norway and Iceland adopted and step by step these countries mirrored each other’s experiences and developments. This paper will discuss these developments in light of the principle of equality. |
| 11.00 |       | DISCUSSION                                                               |
| –     |       |                                                                          |
| 11.45 |       |                                                                          |
| 11.45 | Møterom A | LUNCH                     |
| –     |       |                                                                          |
| 13.00 |       |                                                                          |